

**Minimum Salary Rates under Legal Services Award 2010 With 2012 2.9% Minimum Wage Rise
(Full adult rates without application of any transitional rates)**

Salary levels by classification using base adult hourly rate <u>38 HOURS</u>	Legal Services Award 2011 Base Hourly Rate	Weekly Rate with 3.4% minimum rate rise (effective 1 July 2012)	Annual base rate under Modern Award (no super or leave loading)	Leave Loading	Superannuation at 9%	Annual base rate under Modern Award (WITH super & leave loading)	Casual hourly rate before superannuation
Level 1 Legal Clerical and Administrative Employee	\$17.81	\$676.70	\$35,188.40	\$473.69	\$3,166.96	\$38,829.05	\$22.26
Level 2 Legal Clerical and Administrative Employee	\$18.58	\$706.10	\$36,717.20	\$494.27	\$3,304.55	\$40,516.02	\$23.23
Level 3 Legal Clerical and Administrative Employee	\$19.63	\$745.80	\$38,781.60	\$522.06	\$3,490.34	\$42,794.00	\$24.53
Level 4 Legal Clerical and Administrative Employee	\$20.61	\$783.10	\$40,721.20	\$548.17	\$3,664.91	\$44,934.28	\$25.76
Level 5 Legal Clerical and Administrative Employee /Level 5 Law graduate	\$21.45	\$815.00	\$42,380.00	\$570.50	\$3,814.20	\$46,764.70	\$26.81
Level 6 Law Clerk	\$22.73	\$863.90	\$44,922.80	\$604.73	\$4,043.05	\$49,570.58	\$28.42
Salary levels by classification using base adult hourly rate <u>37.5 HOURS</u>	Legal Services Award 2011 Base Hourly Rate	Weekly Rate with 3.4% minimum rate rise (effective 1 July 2012)	Annual base rate under Modern Award (no super or leave loading)	Leave Loading	Superannuation at 9%	Annual base rate under Modern Award (WITH super & leave loading)	
Level 1 Legal Clerical and Administrative Employee	\$17.81	\$667.80	\$34,725.39	\$467.46	\$3,125.29	\$38,318.14	
Level 2 Legal Clerical and Administrative Employee	\$18.58	\$696.81	\$36,234.08	\$487.77	\$3,261.07	\$39,982.91	
Level 3 Legal Clerical and Administrative Employee	\$19.63	\$735.99	\$38,271.32	\$515.19	\$3,444.42	\$42,230.93	
Level 4 Legal Clerical and Administrative Employee	\$20.61	\$772.80	\$40,185.39	\$540.96	\$3,616.69	\$44,343.04	
Level 5 Legal Clerical and Administrative Employee /Level 5 Law graduate	\$21.45	\$804.28	\$41,822.37	\$562.99	\$3,764.01	\$46,149.38	
Level 6 Law Clerk	\$22.73	\$852.53	\$44,331.71	\$596.77	\$3,989.85	\$48,918.34	

Effective first full pay period on or after 1 July 2012

Minimum Salary Rates under Legal Services Award 2010 With 2012 2.9% Minimum Wage Rise
(Full adult rates without application of any transitional rates)

Salary levels by classification using base adult hourly rate <u>36.25 HOURS</u>	Legal Services Award 2011 Base Hourly Rate	Weekly Rate with 3.4% minimum rate rise (effective 1 July 2012)	Annual base rate under Modern Award (no super or leave loading)	Leave Loading	Superannuation at 9%	Annual base rate under Modern Award (WITH super & leave loading)
Level 1 Legal Clerical and Administrative Employee	\$17.81	\$645.54	\$33,567.88	\$451.88	\$3,021.11	\$37,040.87
Level 2 Legal Clerical and Administrative Employee	\$18.58	\$673.58	\$35,026.28	\$471.51	\$3,152.36	\$38,650.15
Level 3 Legal Clerical and Administrative Employee	\$19.63	\$711.45	\$36,995.61	\$498.02	\$3,329.60	\$40,823.23
Level 4 Legal Clerical and Administrative Employee	\$20.61	\$747.04	\$38,845.88	\$522.93	\$3,496.13	\$42,864.94
Level 5 Legal Clerical and Administrative Employee /Level 5 Law graduate	\$21.45	\$777.47	\$40,428.29	\$544.23	\$3,638.55	\$44,611.06
Level 6 Law Clerk	\$22.73	\$824.12	\$42,853.99	\$576.88	\$3,856.86	\$47,287.73
Salary levels by classification using base adult hourly rate <u>35 HOURS</u>	Legal Services Award 2011 Base Hourly Rate	Weekly Rate with 3.4% minimum rate rise (effective 1 July 2012)	Annual base rate under Modern Award (no super or leave loading)	Leave Loading	Superannuation at 9%	Annual base rate under Modern Award (WITH super & leave loading)
Level 1 Legal Clerical and Administrative Employee	\$17.81	\$623.28	\$32,410.37	\$436.29	\$2,916.93	\$35,763.60
Level 2 Legal Clerical and Administrative Employee	\$18.58	\$650.36	\$33,818.47	\$455.25	\$3,043.66	\$37,317.39
Level 3 Legal Clerical and Administrative Employee	\$19.63	\$686.92	\$35,719.89	\$480.84	\$3,214.79	\$39,415.53
Level 4 Legal Clerical and Administrative Employee	\$20.61	\$721.28	\$37,506.37	\$504.89	\$3,375.57	\$41,386.84
Level 5 Legal Clerical and Administrative Employee /Level 5 Law graduate	\$21.45	\$750.66	\$39,034.21	\$525.46	\$3,513.08	\$43,072.75
Level 6 Law Clerk	\$22.73	\$795.70	\$41,376.26	\$556.99	\$3,723.86	\$45,657.12

Effective first full pay period on or after 1 July 2012